

Project Name	SINADE - Strengthening Industry-oriented Approaches for Dual Education and Training
Country / Region	India (Delhi, Lucknow, Nagpur)
Time Frame	08.2019 – 07.2022
Financing	German Federal Government via Ministry of Education and Scientific Research (BMBF)
Project Goal	Strengthening flexible, efficient and sustainable vocational education and training structures in three Industrial clusters in India, oriented to the needs of industry, involving various actors according to the dual system.
Target Groups	Direct Target Group: Training and training management personnel in the 3 industrial clusters
	Indirect Target Group: Indian industry and Indian youth who benefit from an improved vocational training system

Background

India's growing industry is hardly able to meet the growing demand for well qualified technicians and skilled workers with its current vocational training system. Numerous initiatives are underway to enhance vocational training in India, and one instrument already being implemented in different places is the cluster-based approach. It brings together various stakeholders from selected Indian industrial clusters to cooperate in the creation of sustainable and efficient structures in order to offer its member companies and Indian youth modern vocational training programmes tailored to the needs of the economy.

German Partner bfz gGmbH

The German implementing partner organisation is bfz gGmbH, a 100% subsidiary of the bbw group. The International Division implements vocational training projects worldwide. bfz, being one of the largest German training providers, has been active in international cooperation in more than 30 countries for over 20 years. It has a large pool of trainers and industry experts from over 100 training centers in Bavaria.



Project partner:



Partner Organisations in India

Among other strategic partners such as the Indian government and its training institutions, the Indian project partners are the following three selected industrial clusters and their stakeholders:

- ACMA (Automotive Components Manufacturers)
- LECA (Lucknow Excellence Cluster Association); Automotive Industry
- Nagpur Auto and Engineering Cluster (Machines)



Project Description

The aim of the project is to strengthen individuals and institutions working with vocational education and training in the above-mentioned **industrial clusters**. This model is closely based on the German dual system. It brings together different places of learning that contribute their diverse skills to achieve modern, flexible and needs-oriented training.

Following activities will be implemented:

An **analysis of the existing structures of initial and continuing vocational training** in the clusters carried out at the beginning of the project will serve to identify areas of intervention in which the planned activities of cooperation between German experts and Indian structures will create added value.

Cluster-based institutions for initial and continuing vocational education and training ("Common Faculty Centres"), which bring together all the competences available in the cluster, will emerge from the **stronger networking of state and company learning centres and local structures**.

Another objective is to **strengthen the pool of qualified experts in the clusters**. Experts for training in companies, cluster organisations and from state vocational training institutions (such as ITI) will be qualified in India, 10 of them per cluster during a 6-week specialist training course in Germany. They learn strategies and methods for a demand-oriented management of the vocational training systems and take responsibility for the further developed structures in India.

Finally, **strategies and instruments for the dissemination of innovative know-how** within India to other clusters will be developed and tested.



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